

Diversity and Inclusion Statistics

2021

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We encourage all staff to provide us with diversity information, but it is their free choice whether or not to do so. 79% of staff provided information as at July 2021.

1. Gender identity

Which best describes your gender?

	Male	Female	In another way
Partner	65%	35%	-
Legal staff	38%	62%	0%
Business support staff	17%	83%	0%
Firm	36%	64%	0%

2. Ethnicity

	Asian (Bangladeshi, Chinese, Indian, Pakistani, Other)	Black (Caribbean, African, Other)	Mixed (Multiple Ethnic groups)	White (British, Welsh, Irish, Gypsy, Roma, Other)	Other	Prefer not to say
Partner	5%	-	1%	78%	-	15%
Legal staff	3%	1%	2%	70%	1%	23%
Business support staff	4%	2%	2%	72%	-	20%
Firm	3%	1%	2%	72%	0%	21%

3. Religious beliefs

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No religion	Prefer not to say
Partner	0%	38%	4%	4%	-	0%	1%	15%	37%
Legal Staff	0%	27%	1%	1%	1%	1%	1%	40%	28%
Business Support Services	-	31%	2%	-	1%	1%	3%	36%	27%
Firm	0%	30%	2%	1%	1%	1%	1%	36%	29%

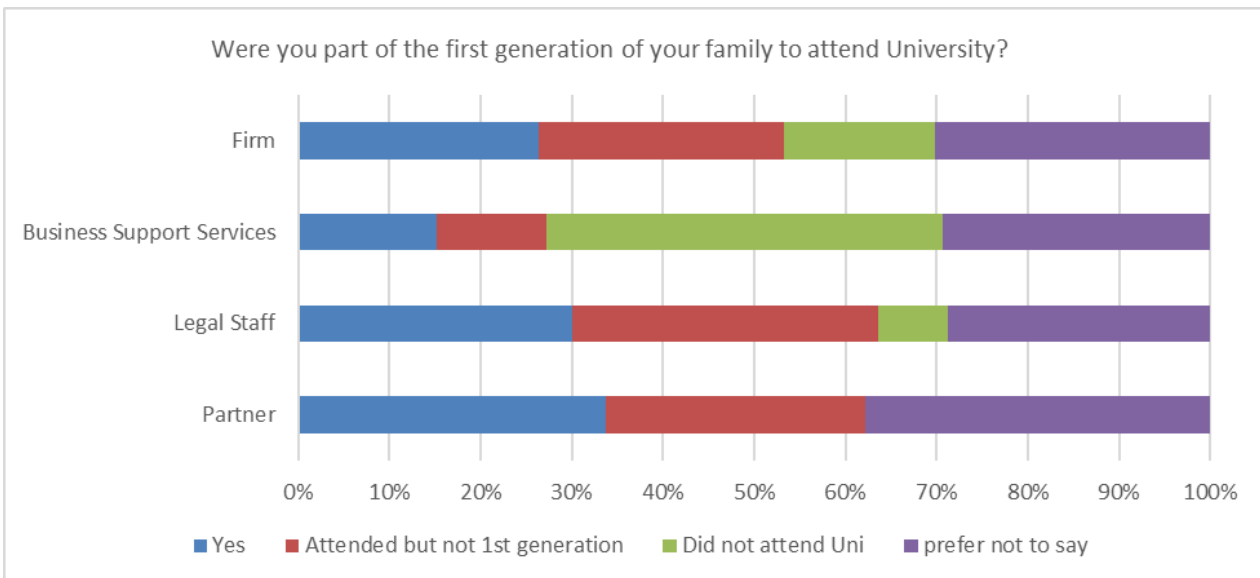
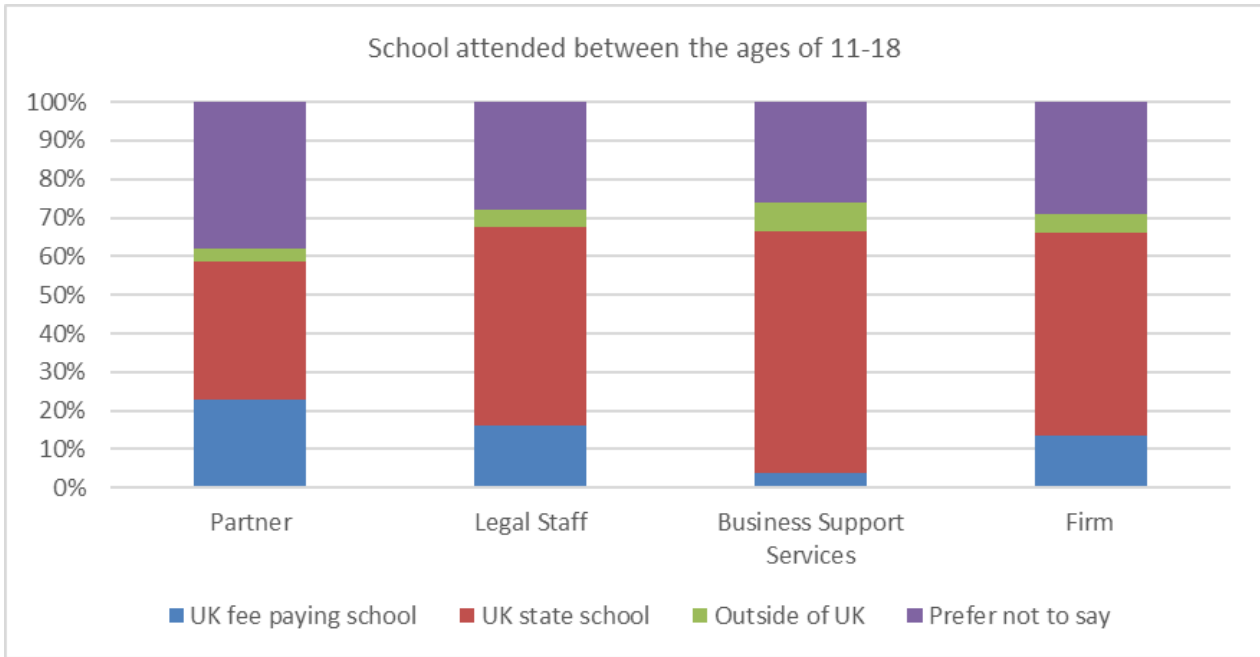
4. Sexual orientation

	Bi	Gay/Lesbian	Heterosexual	Prefer to self- describe	Prefer not to say
Partner	1%	1%	66%	0%	32%
Legal staff	1%	1%	72%	0%	26%
Business support staff	1%	1%	75%	1%	23%
Firm	1%	1%	72%	0%	26%

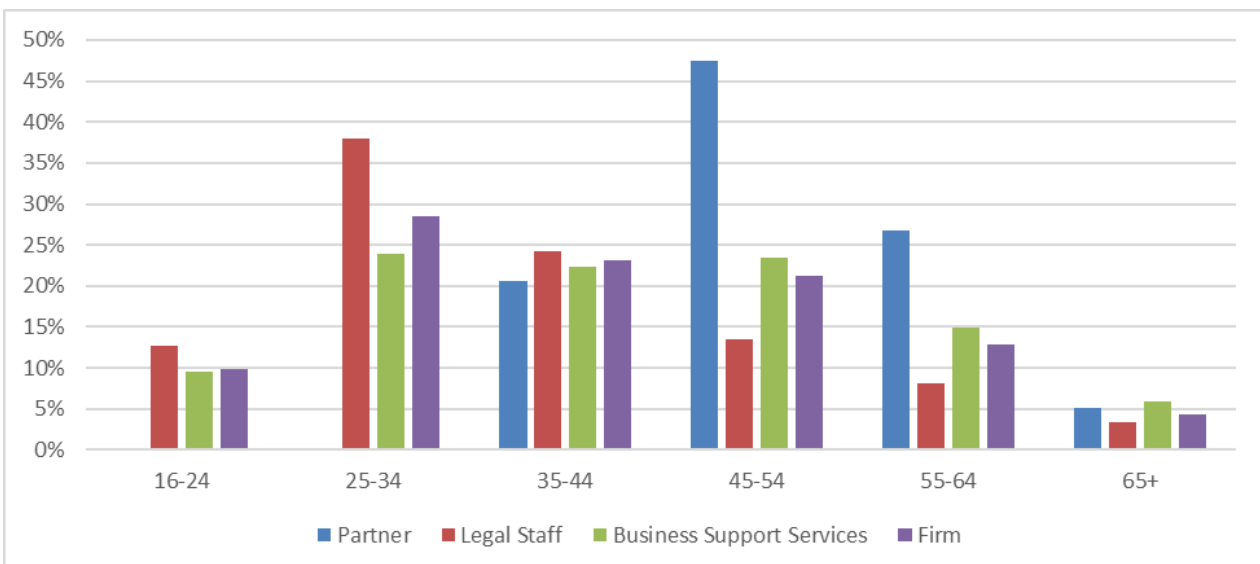
5. Those who consider themselves to have a disability

Partner	Legal staff	Business support staff	Firm
3%	1%	3%	2%

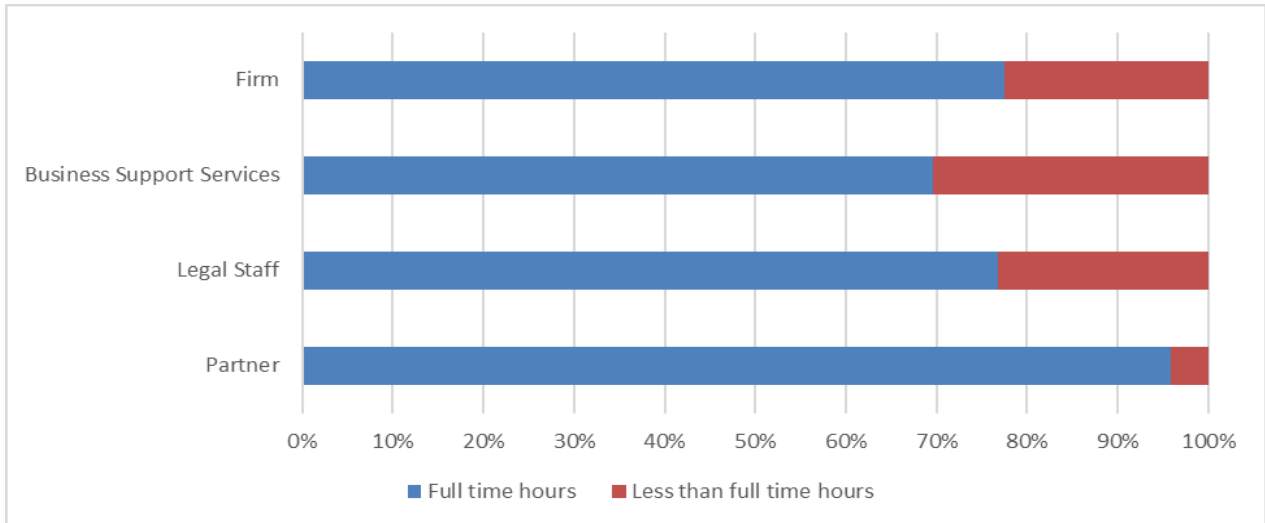
6. Education



7. Age demographic

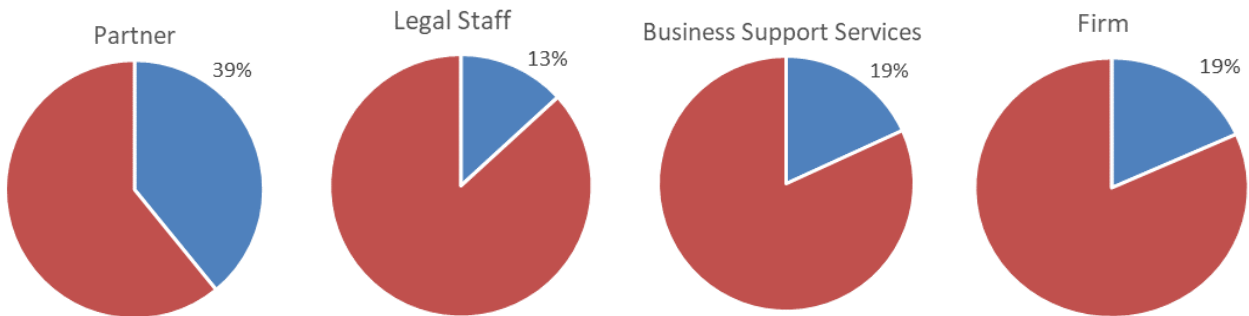


8. Flexible working

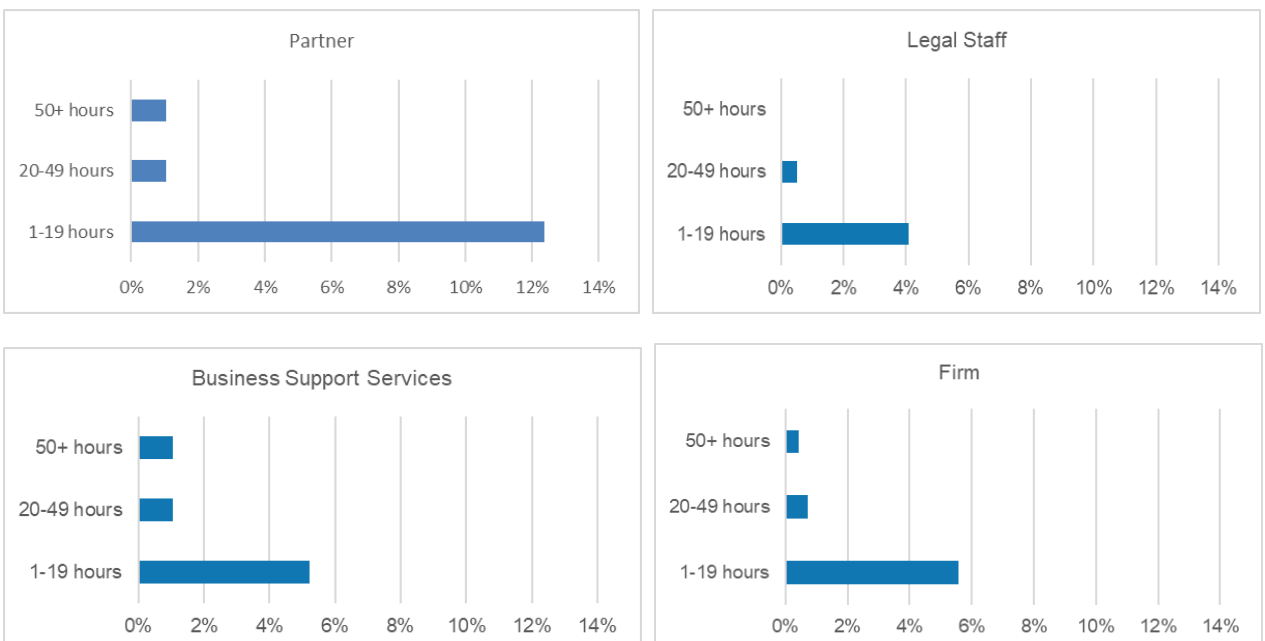


9. Caring responsibilities

Primary carer for a child under 18



Providing caring support to others (hours per week)






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October 2021 - Public