



2026

Diversity and inclusion statistics

Diversity and inclusion statistics

Blake Morgan LLP

We encourage all staff to provide us with diversity information, but it is their free choice whether or not to do so. 97% of colleagues provided information as at July 2026.

Gender identity

Which best describes your gender			
	Male	Female	In another way
Business Support Services	22%	78%	-
Legal Staff	32%	68%	-
Partner	61%	39%	-
Firm	34%	66%	-

Ethnicity

	Asian (Bangladeshi, Chinese, Indian, Pakistani, Other)	Black (Caribbean , African, Other)	Mixed (Multiple Ethnic groups)	White (British, Welsh, Irish, Gypsy, Roma, Other)	Other	Prefer not to say
Business Support Services	6%	3%	3%	83%	2%	4%
Legal Staff	7%	3%	4%	81%	1%	3%
Partner	10%	-	-	84%	1%	4%
Firm	7%	2%	3%	82%	1%	3%

Religious beliefs

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No religion	Prefer not to say
Business Support Services	-	41%	1%	1%	3%	1%	3%	41%	10%
Legal Staff	-	32%	1%	-	3%	2%	1%	24%	13%
Partner	-	46%	4%	2%	1%	-	1%	3%	25%
Firm	-	38%	2%	0.5%	3%	1%	2%	41%	14%

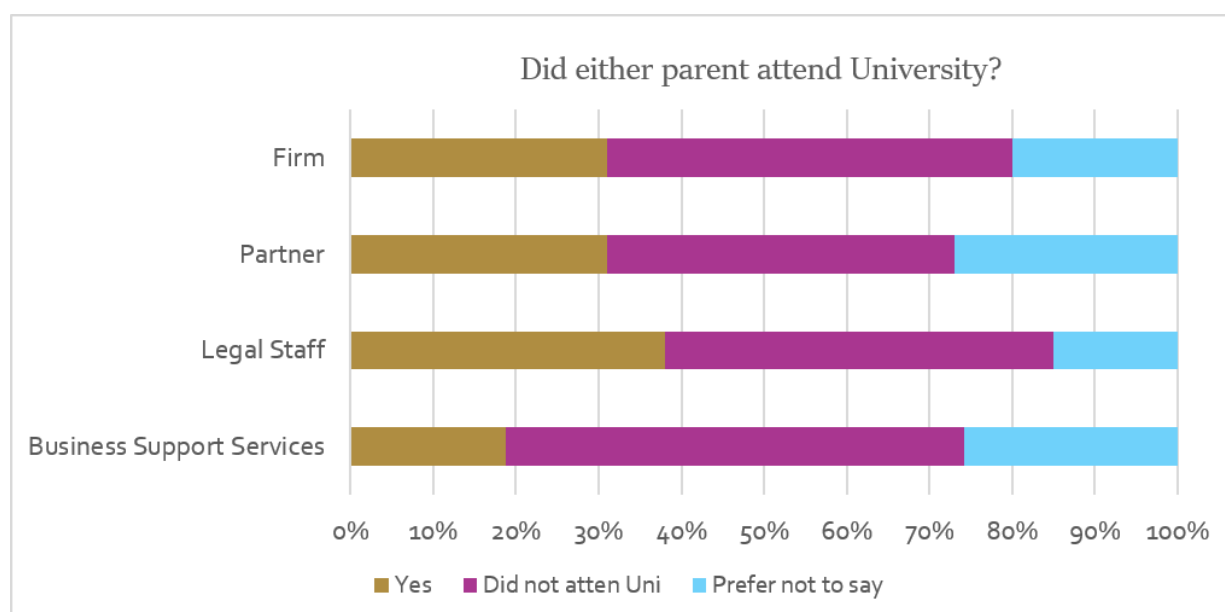
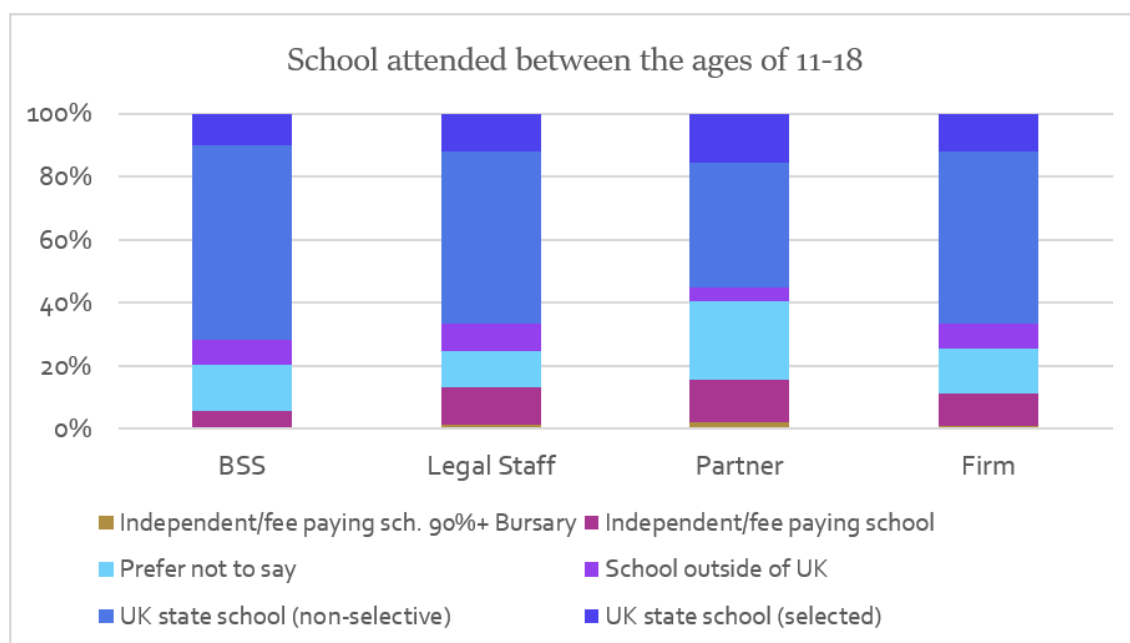
Sexual orientation

	Bisexual	Gay / Lesbian	Heterosexual	Prefer to self-describe	Prefer not to say
Business Support Services	1%	1%	84%	2%	12%
Legal Staff	2%	2%	88%	1%	7%
Partner	-	1%	85%	-	14%
Firm	1%	1%	87%	1%	10%

Those who consider themselves to have a disability

Partner	Legal Staff	Business Support staff	Firm
2%	5%	4%	4%

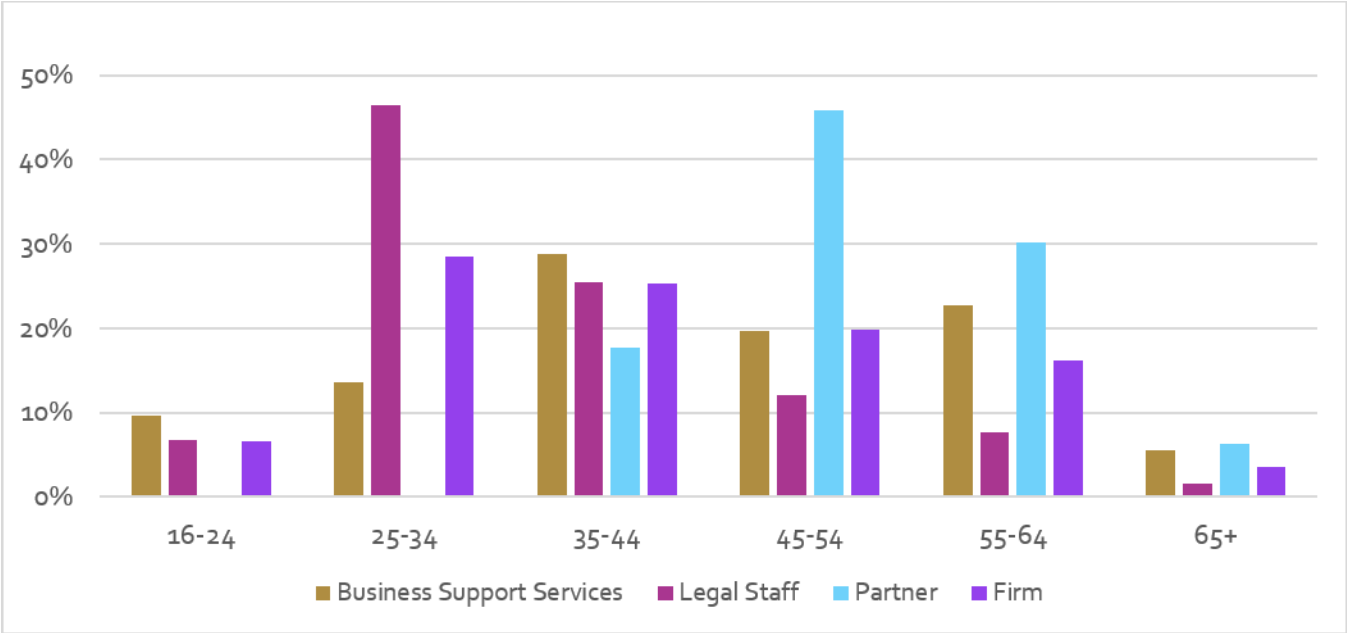
Education



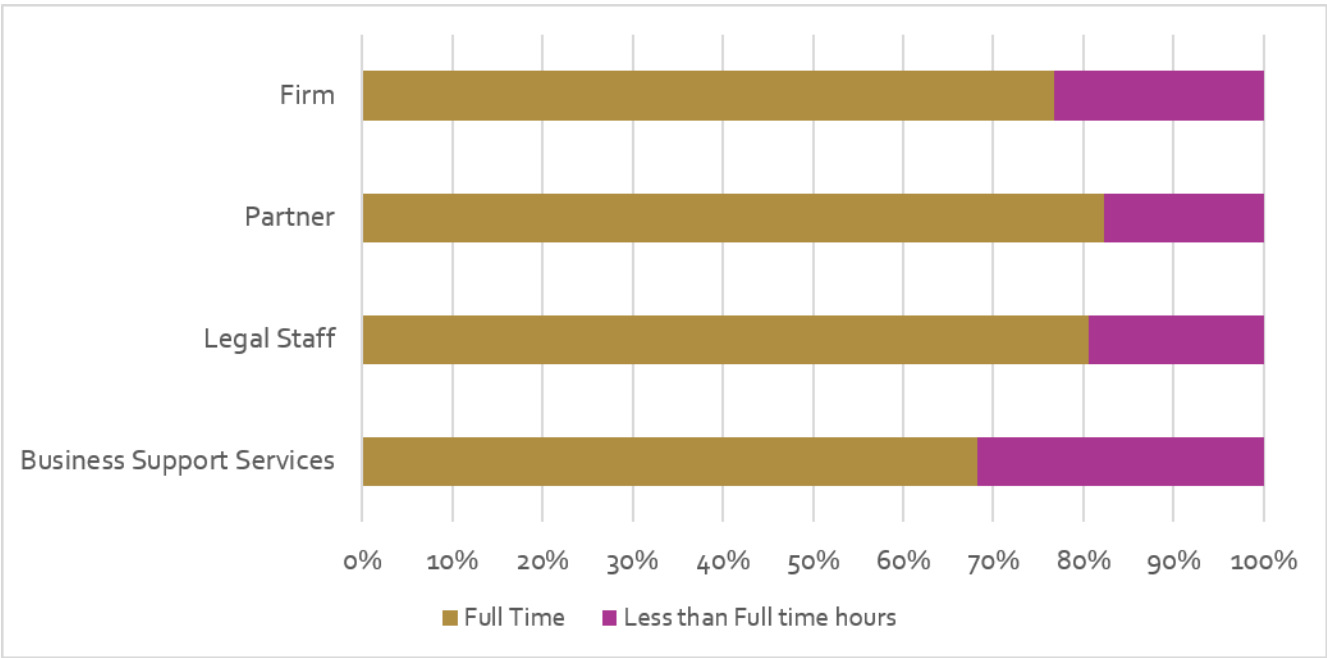
What was the occupation of your main household earner when you were about 14?

	Business Support Services	Legal	Partner	Firm
Modern professional and traditional professional	18%	30%	28%	26%
Senior, middle or junior managers	13%	15%	20%	15%
Clerical and intermediate occupations	5%	5%	-	4%
Technical and craft occupations	5%	8%	1%	6%
Routine, semi-routine manual and service occupations	11%	9%	3%	8%
Small business owners who employed less than 25 people	5%	5%	4%	5%
Long term unemployed	2%	1%	-	1%
Other	3%	3%	3%	3%
Prefer not to say	39%	25%	41%	32%

Age demographic

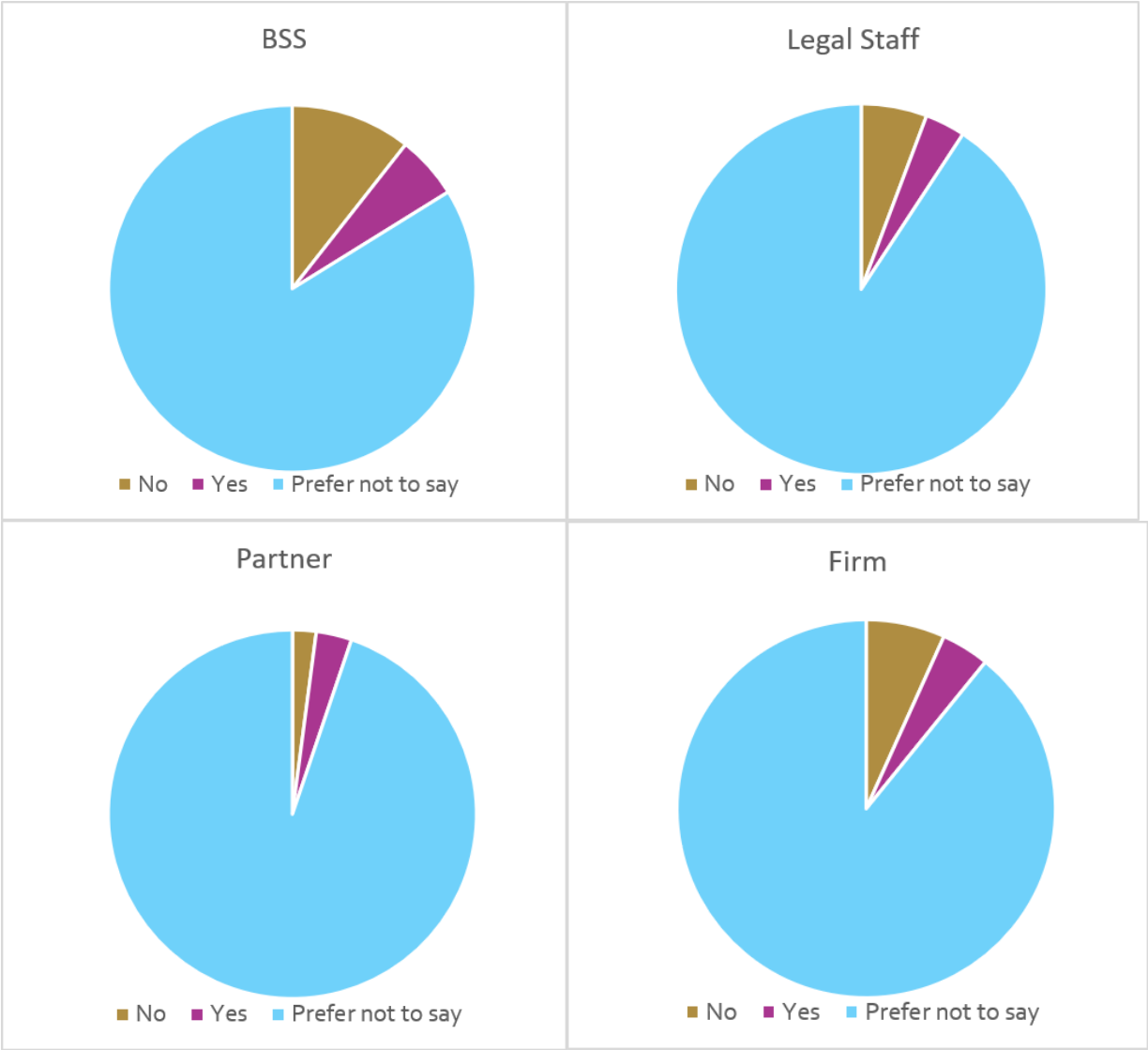


Flexible working

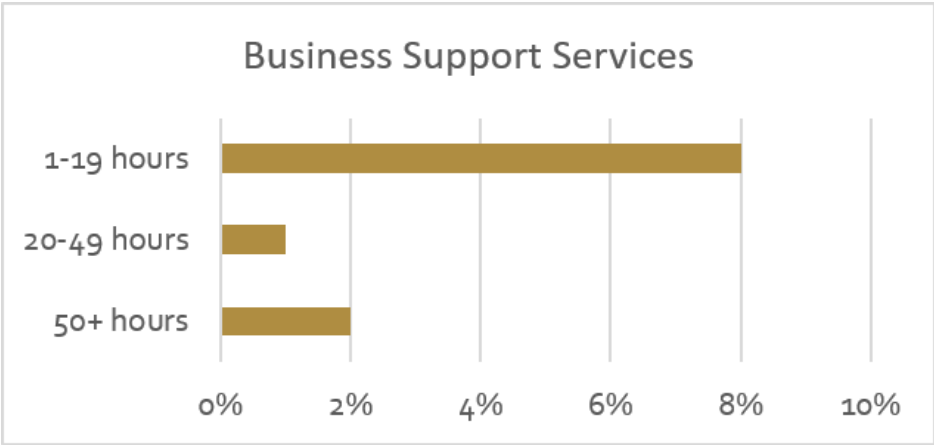


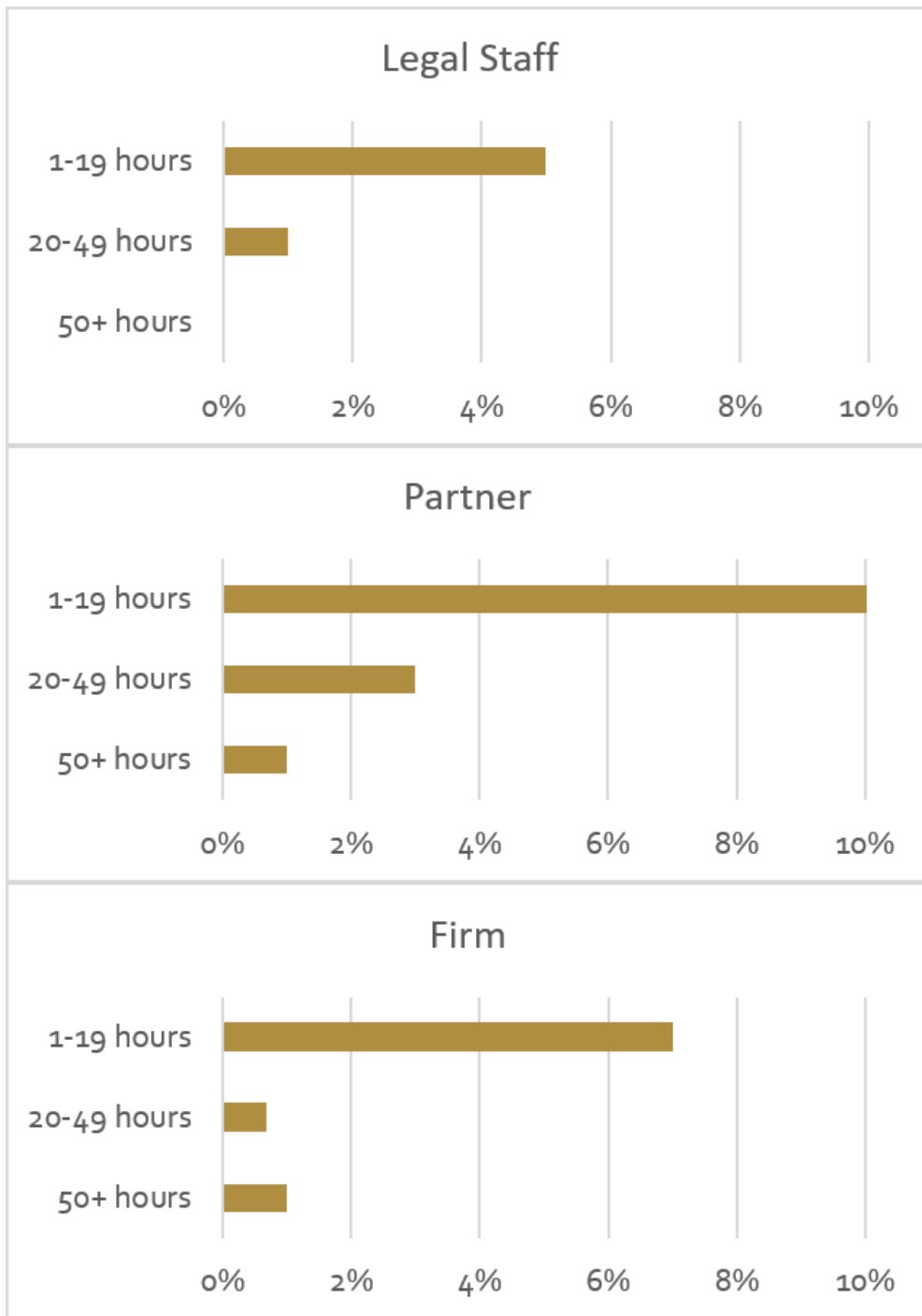
Caring responsibilities

Primary carer for a child under 18



Providing caring support to others (hours per week)







Offices in:

Cardiff
London
Manchester
Oxford
Reading
Southampton



 blakemorgan.co.uk

 Blake Morgan LLP

The contents of this publication are for reference purposes only. They do not constitute legal advice and should not be relied upon as such. Specific legal advice about your specific circumstances should always be sought separately before taking any action based on this publication. Authorised and regulated by the Solicitors Regulation Authority of England and Wales SRA number: 613716

2026 Public