

Diversity and Inclusion Statistics

2023

BLAKE 
MORGAN

We encourage all staff to provide us with diversity information, but it is their free choice whether or not to do so. 90% of staff provided information as at July 2023.

1. GENDER IDENTITY:

Which best describes your gender?

	Male	Female	In another way
Partner	63%	37%	-
Legal Staff	30%	70%	-
Business Support Services	27%	73%	-
Firm	34%	66%	-

2. ETHNICITY:

	Asian (Bangladeshi, Chinese, Indian, Pakistani, Other)	Black (Caribbean, African, Other)	Mixed (Multiple Ethnic groups)	White (British, Welsh, Irish, Gypsy, Roma, Other)	Other	Prefer not to say
Partner	9%	-	-	86%	1%	4%
Legal Staff	8%	3%	1%	80%	0%	8%
Business Support Services	6%	1%	5%	80%	-	9%
Firm	7%	2%	2%	81%	0%	8%

3. RELIGIOUS BELIEFS:

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No religion	Prefer not to say
Partner	-	43%	3%	3%	-	-	2%	20%	29%
Legal Staff	1%	34%	2%	-	1%	2%	2%	40%	18%
Business Support Services	-	40%	2%	1%	2%	-	3%	40%	12%
Firm	0%	37%	2%	1%	1%	1%	2%	37%	18%

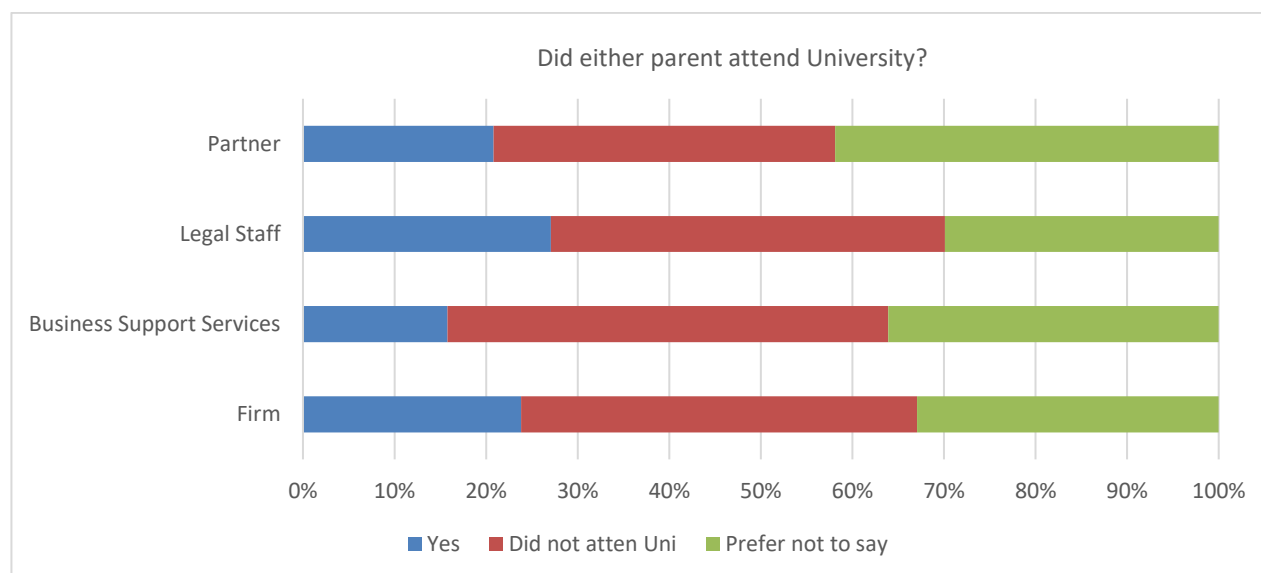
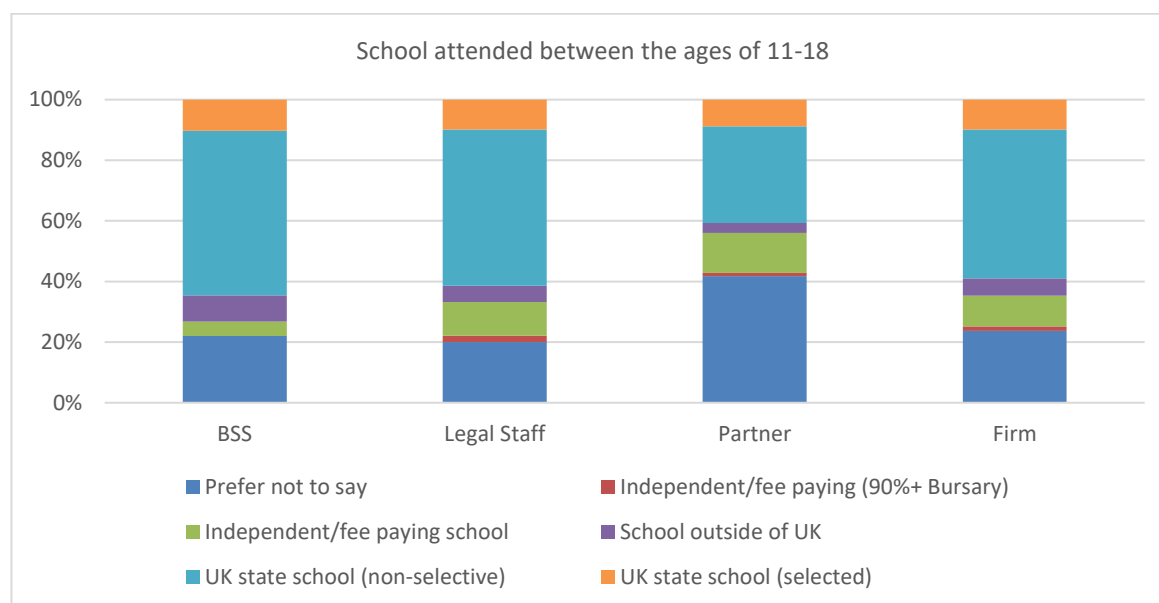
4. SEXUAL ORIENTATION:

	Bi	Gay / Lesbian	Heterosexual	Prefer to self-describe	Prefer not to say
Partner	1%	0%	82%	0%	17%
Legal Staff	1%	2%	84%	1%	12%
Business Support Services	1%	2%	83%	1%	13%
Firm	1%	2%	83%	1%	13%

5. THOSE WHO CONSIDER THEMSELVES TO HAVE A DISABILITY:

Partner	Legal Staff	Business Support staff	Firm
3%	3%	2%	3%

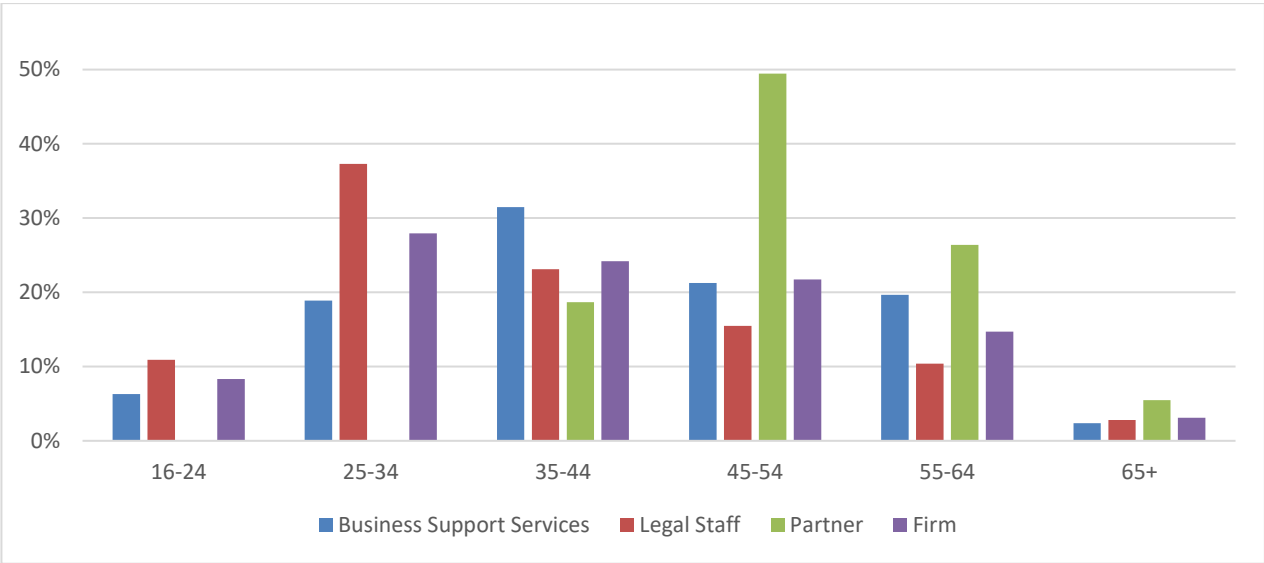
6. EDUCATION



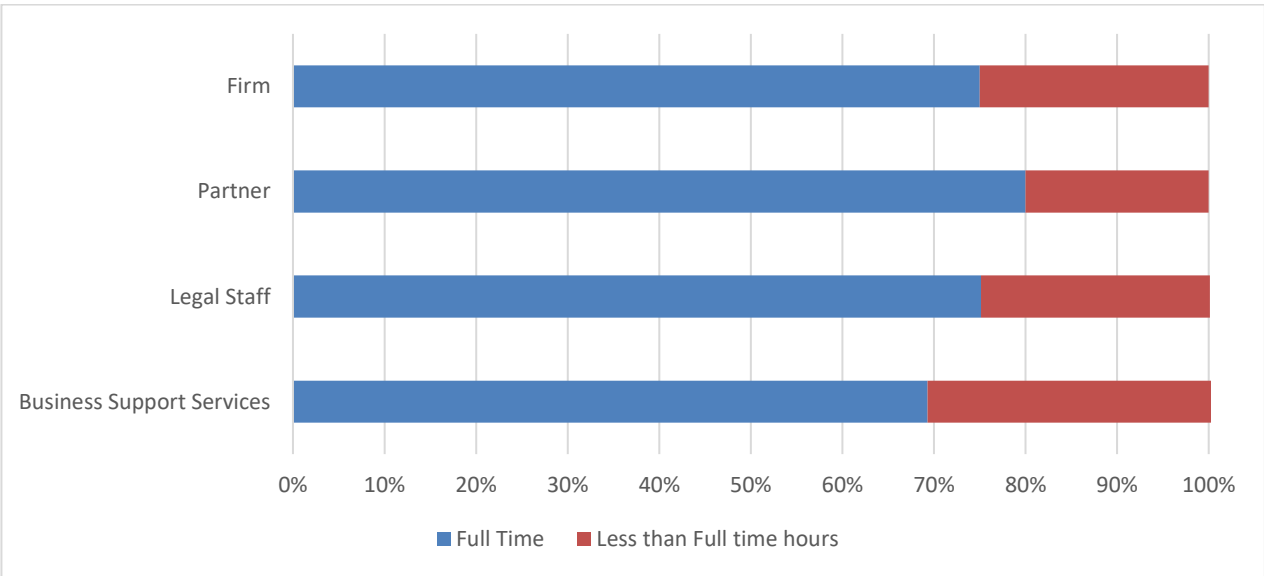
What was the occupation of your main household earner when you were about 14?

	Firm	Business Support Services	Legal	Partner
Modern professional and traditional professional	17%	13%	19%	20%
Senior, middle or junior managers	12%	13%	12%	8%
Clerical and intermediate occupations	4%	1%	5%	0%
Technical and craft occupations	4%	6%	4%	3%
Routine, semi-routine manual and service occupations	7%	7%	7%	4%
Small business owners who employed less than 25 people	5%	6%	5%	5%
Long term unemployed	1%	2%	1%	0%
Other	2%	3%	2%	2%
Prefer not to say	47%	50%	44%	57%

7. AGE DEMOGRAPHIC

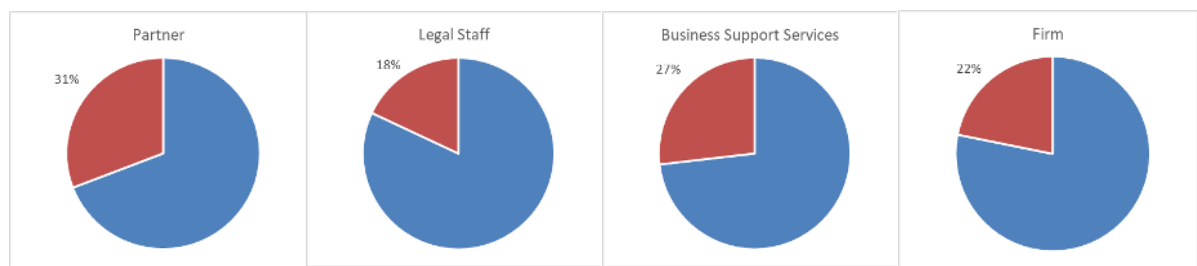


8. FLEXIBLE WORKING

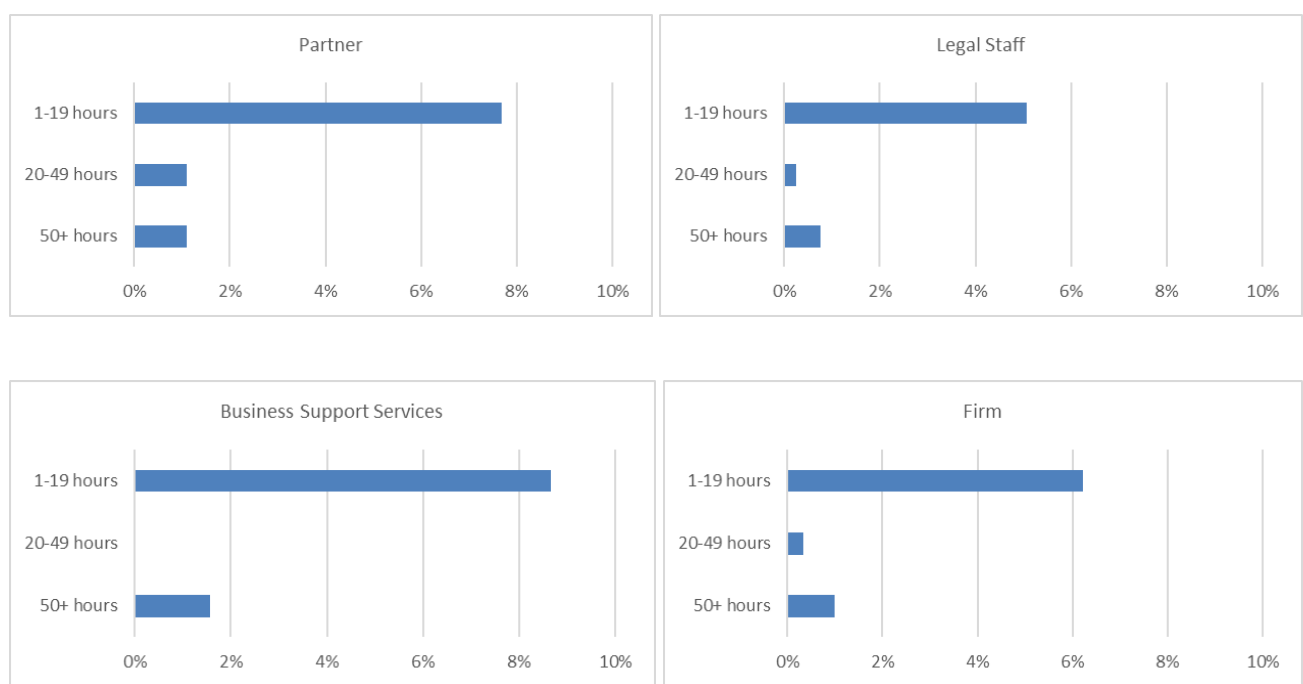


9. CARING RESPONSIBILITIES

Primary carer for a child under 18



Providing caring support to others (hours per week)





Offices in:

London
Cardiff
Reading
Oxford
Southampton

Contact us

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