



Blake Morgan LLP

RM6240 Legal Services Panel

Lot 1 General Advice & Services
Prospectus version: September 2022



Crown
Commercial
Service
Supplier

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Please note: The information provided throughout this prospectus (with particular regard to that given in case studies and key contact biographies) is not commercially sensitive and, where it is not a matter of public record, then appropriate permission has been sought for inclusion.

Introduction

Blake Morgan LLP is a UK law firm providing highly tailored legal solutions to government clients. Our lawyers and supporting teams are highly experienced and will work closely with you, combining their technical expertise and commercialism to help you manage your risk and achieve your goals.

It is this tailored and personalised approach, coupled with our real-world and varied experience that really set us apart. Our clients tell us we quickly become fully immersed in their organisation and act as an extension to their team. Our straight-talking and pragmatic approach to their legal matters is valued by our repeat clients who trust us and rely on the services we offer.

Blake Morgan has five offices in London, Cardiff, Reading, Oxford and Southampton, yet we act as one firm collaboratively with our clients' best interests at heart.

Client service means everything to us and as your trusted advisor we'll focus on your objectives and work with you to make sure that you have the right legal support when you need it most.

We have outlined in this brochure a very brief summary of services for Lots 1 and 2 of the CCS frameworks and we very much look forward to working with you.

Penri Desscan
Supplier Relationship Manager

Team Structure – Lot 1

Supplier Relationship Manager



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Your contact for Bid & Tender opportunities



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Key leads relevant to the specialisms under RM6240 Public Sector Legal Services



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Charities

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Intellectual Property

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Children & Vulnerable Adults

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Information Technology

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Contracts Law

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Infrastructure Planning

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Competition Law

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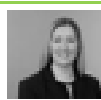
Life Sciences

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Corporate Law

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Litigation & Dispute Resolution

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Data Protection & Information Law

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Mental Health Law

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Education Law

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Non-Complex Finance & Investment

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Employment

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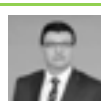
Pensions

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Energy, Natural Resources & Climate Change

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Public Procurement

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Franchise Law

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Property, Real Estate & Construction

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Immigration

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Public Inquests

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Outsourcing

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Restructuring & Insolvency

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Partnerships

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Tax

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Planning

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Telecommunications

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Projects/PFI/PPP

Penny Rinta-Suksi, Partner | 07795 495646
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Social Value

"Blake Morgan genuinely puts people at the heart of its culture and, in doing so, has always encouraged diversity and inclusion." Helen Bunker

Community is at the heart of everything we do at Blake Morgan – whether that be building networks of like-minded professionals, taking an active role in the business community or giving back to the local communities we operate in.

Social value is firmly embedded in our culture and we aim to:

- **Promote equality and provide an inclusive and supportive environment for those we work closely with – our clients, third parties and employees.** We have signed various pledges and have partnerships in place which show our commitment to Equality, Diversity and Inclusion and ensure we hold ourselves to account. These include the Law Society's Diversity & Inclusion Charter and the Women in Law Pledge, Race at Work Charter, Reading Ethical Recruitment Charter, Social Mobility Pledge, Aspiring Solicitors, and we have placed in the UK Top 50 Inclusive Employers Index for the last 5 years.
- **Provide work experience opportunities for young people from a low socioeconomic background to open doors to be in the business world.** We are champions of the Social Mobility Foundation and run several successful schemes with our clients - focusing on supporting BAME and LGBT students, first generation university attendees, or those who have caring responsibilities. We are a founding member of PRIME, offering work placements for students from low socioeconomic backgrounds in London/South Coast.
- **Minimise the impact of our working practices on the environment, benefit our communities and promote environmental awareness among our people.** We hold ISO 14001 Environmental Standard Certification and detail our extensive carbon reduction initiatives within our annually published Carbon Reduction Plan.
- **Wellbeing and Mental Health –** Our 2020-2025 Mental Health & Wellbeing Strategy is championed by our Board and enthusiastically embraced by our staff. We have 25+ Mental Health First Aiders (MHFA) as well as specialist menopause mentors.
- **Partner with other local organisations to make a difference and collectively support our chosen office charities through fundraising initiatives.** Our staff are allocated 5 days annually to community and volunteering projects.

Lot 1 – Mandatory Specialisms - summary

Specialism

Administrative & Public Law

Our administrative and public law specialists work with central, devolved and local government departments across their varied and ongoing legal requirements. Our lawyers bring to bear a wide range of expertise from within and outside the public sector, working together to find the right solution for our government clients' legal needs.

Non-Complex Finance & Investment

The Blake Morgan team of banking lawyers has the strength and depth to provide a quality service to meet the needs of funders, lenders and borrowers in all types of financing transaction. We offer fast expert advice on all aspects of lending, security, product development and financial regulation.

Contracts

Our team of expert commercial contract lawyers support our clients who operate in a range of sectors including those in the public, technology, banking, utilities sectors. Our aim is not only to ensure that their commercial contracts are legally robust and compliant but that they clearly reflect the nature of the relationship with their customers, suppliers and partners and that they help the organisation control and manage its risk.

Competition Law

We have experience of advising across a wide range of competition law matters, for clients including financial services, membership organisations, as well as leading companies in other sectors such as IT, manufacturing, marine and health.

Corporate Law

Blake Morgan acts for multi-national client companies (public and private), SMEs, owner managed businesses and start-ups with a need for high quality corporate and mergers & acquisition support and advice. The team handle 100+ transactions each year, with deal values typically ranging from the small, sub-£5m to the large, £100m+.

Data Protection & Information Law

Our data protection lawyers advise on all areas of data protection, privacy law, information governance and freedom of information. We are the only UK law firm accredited by the British Computer Society to deliver training leading to the award of the prestigious [BCS Practitioner Certificate in Data Protection](#).

Employment

Our lawyers advise on all aspects of employment law including advocacy and representation; representation before appeal courts (including EAT, High Court and other courts up to the Supreme Court); employment contracts, service agreements and policies; dismissals and redundancy; collective bargaining and trade union issues; TUPE and restructure along with all day to day employment law and HR issues

Energy, Natural Resources and Climate Change

Our lawyers advise a wide range of clients in these highly regulated industries. Our energy specialists are in at the start of significant regeneration projects, support on land, equipment, construction, sub-contracting, financing and commercial arrangements; procurement and state aid; acquisitions, joint ventures and outsourcings; and environmental and regulatory concerns as well as business as normal matters such as contracts, employment, pensions, IT/IP ownership and management and dispute resolution.

Information Technology

Blake Morgan lawyers advise public sector bodies on the full range of technology matters from commercial IT contracts, integration projects and contracts, licensing, procurement, outsourcing, transformation projects to disputes and wider regulatory advice.

Infrastructure

Our infrastructure lawyers and industry experts have the capability to advise on the challenges faced throughout a project's life including commercial contracts, outsourcing and joint ventures; construction contracts and project agreements; construction disputes; Environmental law; Planning; Marine and Ports Law; project management; public procurement; regeneration and telecoms.

Intellectual Property

Blake Morgan's experienced intellectual property lawyers work closely with clients to develop effective strategies to manage their intellectual property. In particular to identify, protect, exploit, enforce and defend those rights in the UK and internationally.

Litigation & Dispute Resolution

Our 120 strong dispute resolution group acts on all types of commercial and contract disputes, the group has specialisms in: construction disputes; corporate & shareholder disputes; defamation; employee non-compete and confidentiality; insolvency; IP disputes; privy council; professional negligence; public procurements; utilities and energy; civil fraud and asset recovery; commercial disputes; defending local authorities; healthcare litigation; judicial review; mediation; product liability and recalls; property disputes and technology disputes.

Partnerships

Blake Morgan's specialist team provides an expert service to traditional General Partnerships, Limited Partnerships and LLPs. We deal with all aspects from Partnership Agreements, setting up an LLP or advice around members agreements, mergers & acquisitions and partnership related transactions to resolving disputes and managing non-performance management to Joint Venture Vehicles.

Pensions

Our team provides advice to all industry sectors in respect of private and public sector pension schemes, regulatory compliance, pension disputes and life assurance. They also advise on the restructuring, financing and refinancing, all forms of corporate activity and conduct, covenant assessments, mergers, pension scheme investments, benefit changes, scheme amendments, advice in relation to the Pensions Regulator and Pension Protection Fund, pension litigation, outsourcing in the public and private sectors as well as SSASs and SIPP.

Public Procurement

We advise a substantial number of public sector organisations throughout the UK on all aspects of public procurement - both bidders and contracting authorities, from documentation, lawfulness of the procurement process, standstill provisions to litigation, the automatic suspension, state aid, preserving confidentiality to Judicial review.

Property, Real-estate and Construction

Property & Real Estate: We advise public sector bodies, commercial and residential developers, investors, banks and major corporate occupiers on acquisition, management, leasing and sale of commercial properties from single properties to large portfolios. Our services include – Corporate/Owner occupier, planning, property dispute resolution, regeneration, property development finance, property tax and utilities and energy.

Construction: Our multi-disciplinary team of construction lawyers provides a comprehensive and seamless range of services across contentious and non-contentious areas of construction law incorporating Construction Contracts and project agreements, environmental law, project management, construction disputes, planning and utilities and energy.

Lot 1 - Optional Specialisms

Charities Law

As a full-service law firm, Blake Morgan acts for over 400 charities, providing trustees and senior management teams with the practical and efficient day-to-day support that they need, from set-up and registration, to ongoing regulatory and legislative compliance and all related commercial advice. We recognise that there is no one-size-fits-all solution when it comes to charities, and that each is unique, with its own aims and management style. We work hard to ensure that our clients are provided with the legal tools that they need to manage their charity effectively, in a way that meets their objectives while also complying with the particular requirements of [charity law](#).

Children and Vulnerable Adults

Our specialist team are able to provide instant, authoritative, accurate and practical legal advice on all matters associated with mental health, capacity to make decisions, deprivation of liberty, secure accommodation, children's law issues and associated equality and human rights issues.

Education Law

Our lawyers have extensive experience advising educational are proud to work in partnership with 100+ maintained, academy, independent and free schools across England and Wales, as well as further education institutions and Universities. Services range from advice on Academy conversions, PFI and similar funding structures for educational institution, governance and administration, special education Needs, mergers, funding arrangements, DfE and local authority issues, employment and pensions, equality and discrimination, data governance and protection, child protection, fitness to practice, conduct, finance to procurement and dispute management.

Franchise Law

Our team work with national franchisors, franchisees and global lenders and advises on various franchise and contractual models. From procurement and joint ventures, brand protection, IP and licensing; information law; disputes and well as day-to-day commercial issues that arise.

Health and Safety

Our experienced health and safety solicitors advise regulatory agencies and public bodies with bespoke and objective advice in relation to health and safety issues in the manufacturing sector. We regularly advise companies subject to criminal investigations and prosecutions conducted by the HSE. We regularly act for companies involved in commercial litigation arising from health and safety or product issues in the manufacturing sector. We also provide compliance advice for both established and start-up businesses.

Health, Healthcare and Social Care

Financial pressures, escalating costs of care and in increased focus on regulatory compliance are all playing a part in the changing landscape of the sector. At Blake Morgan, we are proud of our strong reputation in both the private and public healthcare markets, where we act for many of the largest providers of health and social care. Our dedicated healthcare team offer pragmatic and commercial advice to help you navigate the challenges and opportunities that these changes bring. Our services include: commissioning acute and specialised; healthcare litigation, health and social care funding and related disputes; major trust mergers and insolvencies; high cost and new drug purchases; integrated care; prison health; public enquiries; property and construction matters.

Immigration

Our immigration lawyers assist organisations on all aspects of immigration, from advising on right to work and sponsorship compliance issues, through to assisting with strategic planning of the workforce mobility, working together with HR teams to achieve the business objectives in the most efficient way.

Life Sciences

In addition to our Healthcare specialism, we also advise public and private healthcare organisations, academic intuitions, policy makers and commissioners on a variety of Life Sciences matters - including consultation, funding and procurement law, licensing, issues of confidentiality and disclosure and advice on UK and EU legislation.

Mental Health Law

Our well-regarded team regularly act for governmental organisations, charities and private sector clients across a vast array of mental health issues, including deprivation of liberty and consent to treatment; representation in judicial reviews; Court of Protection and Family Court Proceedings, prison transfers,

coroner's inquests, all aspects of the law of consent as well as advising on associated regulatory (CQC, CIW, SCW and HSE) and criminal law aspects.

Outsourcing/ Insourcing

The outsourcing/insourcing of services often demands complex arrangements that require careful drafting and negotiation. The process can often involve a procurement and our expert commercial lawyers can support you through the procurement process to ensure you comply with all relevant regulations and enter into a commercially robust services agreement. Our public sector experience includes outsourcing of major contracts for those in the ICT contracts, facilities management and logistics sectors.

Planning

Our expertise covers all aspects of contentious and non-contentious planning and infrastructure and includes: Pre-application advice and planning agreements; strategic planning and land promotion; planning consultancy advice; judicial review and high court challenges; enforcement; community infrastructure levy; compulsory purchase and acquisition; infrastructure projects; highways; environment; listed buildings; heritage and conservation areas; assets of community value, town and village greens and public rights of way.

Projects

We have a wealth of experience in advising organisations, including public sector bodies on PPP/PFI projects including negotiating and drafting, variations, refinancing, and termination/hand-back arrangements; standard form contracts. The team advise on major infrastructure projects, regeneration and renewables, IT, Education, energy saving partnerships, joint ventures and other vehicles.

Public Inquests and Inquiries

Blake Morgan's team of public inquiries solicitors and barristers have significant experience in representing clients in public inquiries. We have provided advice to clients called to give witness statements, those who have been asked to produce documents and those who are active participants and/or core participants in some of the largest UK public inquiries including Grenfell, Infected Blood Inquiry and Covid-19. Our public inquiries lawyers can assist in guiding you through the obligations you have to the inquiry whilst also ensuring your specific interests are considered and protected.

Restructuring and Insolvency

Blake Morgan's team restructuring and insolvency team advise insolvency practitioners, funders, debtors, creditors, business stakeholders and individuals on the management and recovery of debt and assets. The lawyers in the team also provide advice in relation to fraud, proceeds of crime and criminal confiscation matters, whilst our bankruptcy experts also provide an advice line and a fully funded bespoke service to collect council tax and national non-domestic rates.

Tax

Our tax team advises a broad range of clients in the public and private sectors – from drafting, reviewing and negotiating tax deeds and warranties, matters of Value-Added Tax and other issues of taxation that arise in the commercial context through to SDLT. The tax team also support to the wider Blake Morgan projects and corporate teams.

Telecommunications

Blake Morgan has a specialist team of telecoms lawyers who advise on property related telecoms code issues and commercial contracts. Our telecoms property lawyers regularly act for landowners seeking to gain vacant possession of telecoms sites earmarked for commercial or residential development and for investment landlords and corporate occupiers entering into agreements with telecoms operators for the provision of telecoms services to their investment properties or business premises. Our commercial lawyers advise on master service agreements and telecoms project agreements, to include off-shore wind farm networks and communications as a service.



Blake Morgan LLP

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Lot 2 - Specialisms
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Lot 2 - Team Structure

Key leads relevant to the specialisms under RM6240 Public Sector Legal Services

 Child Law Eve Piffaretti, Partner 07771 673446 eve.piffaretti@blakemorgan.co.uk	 Litigation Joanne Thompson, Partner 02920 686133 Joanna.thompson@blakemorgan.co.uk
 Court of Protection Eve Piffaretti, Partner 07771 673446 eve.piffaretti@blakemorgan.co.uk	 Pensions Ron Burgess, Partner 02070 0145244 ron.burgess@blakemorgan.co.uk
 Debt Recovery Sadak Miah, Partner 023 9228 2730 sadak.miah@blakemorgan.co.uk	 Planning and Environment Amardip Healy, Legal Director 0207 814 5422 amardip.healy@blakemorgan.co.uk
 Education Law Matthew Smith, Partner 07855 752683 matthew.smith@blakemorgan.co.uk	 Primary Care Bruce Potter, Partner 0118 955 3008 bruce.potter@blakemorgan.co.uk
 Employment Paula Kathrens, Partner 07855 752683 paula.kathrens@blakemorgan.co.uk	 Property & Construction Phil Jardine 07771 884700 phil.jardine@blakemorgan.co.uk
 Healthcare Bruce Potter, Partner 0118 955 3008 bruce.potter@blakemorgan.co.uk	 Social Housing Louise Howells, Partner 01865 258 054 louise.Howells@blakemorgan.co.uk
 Intellectual Property Alison Patten-Hall, Partner 0118 955 3075 alison.patten-hall@blakemorgan.co.uk	

Lot 2 - General Service Provision – Elective Specialisms

Child Law, Court of Protection

At Blake Morgan, we have a specialist team who advise on capacity issues and Court of Protection applications including disputes that arise, to support vulnerable people and their families when they need it the most. They are able to provide instant, authoritative, accurate and practical legal advice on all matters associated with mental health, capacity to make decisions, deprivation of liberty, secure accommodation, children's law issues and associated equality and human rights issues.

Debt Recovery

Our commercial recoveries practice is an experienced debt recovery team managing predominantly Consumer debt. We act for finance companies and debt purchasers in the consumer sector on both regulated and non-regulated debt. We cover the full range of debt recovery from pre-litigation to enforcement. We are experts in volume debt recovery and have a team of senior lawyers who manage complex litigation matters.

Education

Our team of education lawyers is one of the most experienced of its kind, and provides expert commercial, regulatory and compliance advice right across the education sector. Our team of education lawyers draws together experience and skills from across the firm to provide pragmatic and commercial advice for every situation.

Employment

Our employment law solicitors advise on all aspects of employment law which includes advocacy and representation; representation before appeal courts (including EAT, High Court and other courts up to the Supreme Court. Employment contracts, service agreements and policies; all day to day employment law and HR issues; dismissals and redundancy; collective bargaining and trade union issues, TUPE, restructure and organisation;

Healthcare

Financial pressures, escalating costs of care and in increased focus on regulatory compliance are all playing a part in the changing landscape of the sector. At Blake Morgan, we are proud of our strong reputation in both the private and public healthcare markets, where we act for many of the largest providers of health and social care. Our dedicated healthcare team offer pragmatic and commercial advice to help you navigate the challenges and opportunities that these changes bring. We are recognised nationally for our expertise in health law notably in advising on: consent to treatment, safeguarding, mental capacity, deprivation of liberty, human organs and tissue, regulatory/criminal proceedings, including police, CQC, HSE and ICO enforcement action, confidentiality, data protection law and on all aspects of safeguarding law and best practice, commissioning acute and specialised; healthcare litigation, funding and related disputes; major trust mergers and insolvencies; high cost and new drug purchases; integrated care; prison health; public enquiries; property and construction matters.

Pensions

Our dedicated team provides expert advice to all industry sectors in respect of private and public sector pension schemes, regulatory compliance, pension disputes and life assurance. Our expert pensions lawyers advise on the restructuring of businesses, financing and refinancing, all forms of corporate activity and conduct, covenant assessments, mergers, pension scheme investments, benefit changes, scheme amendments, advice in relation to the Pensions Regulator and Pension Protection Fund, pension litigation, outsourcing in the public and private sectors as well as SSASs and SIPP.

Primary Care

Our long-standing experience and commitment to excellence in healthcare law and policy means we have a real understanding of this area. We have advised on the application of NHS Continuing Healthcare Frameworks in England and Wales for a number of years, dealing with issues relating to commissioning disputes including advising on ordinary residence determinations, top-up fees, and eligibility disputes, applying current and previous guidance on commissioning responsibilities. We also specialise in contractual issues relating to the decommissioning and re-commissioning of services. In the care home sector, we advise providers, owners and insurers across a range of commissioning and regulatory issues and disputes including all aspects of [the Health and Social Care Act 2008](#) (Regulated

Activities) Regulations 2014, [the Care Quality Commission \(Registration\) Regulations 2009](#) and associated statutory guidance, giving us a holistic view of this sector, including advising on healthcare regulatory compliance to challenging enforcement notices issued by CQC, HSE, Ofsted or local authorities as well as dealing with investigations and prosecutions by the police, regulatory and statutory bodies.

Intellectual Property

Blake Morgan's experienced intellectual property lawyers work closely with clients to develop effective strategies to manage their intellectual property. In particular to identify, protect, exploit, enforce and defend those rights in the UK and internationally.

Litigation & Dispute Resolution

The litigation and dispute resolution group at Blake Morgan acts on disputes in the Courts and in arbitration for international, national and regional clients. Our considerable regional presence, together with the London team, provides the group with the strength and depth to act on the most complex and significant of contentious problems.

Mental Health Law

Our experienced team regularly act for governmental organisations, charities and private sector clients across a vast array of mental health issues, including deprivation of liberty and consent to treatment; representation in judicial reviews; Court of Protection and Family Court Proceedings, prison transfers, coroner's inquests, all aspects of the law of consent as well as advising on associated regulatory (CQC, CIW, SCW and HSE) and criminal law aspects.

Planning and Environment

Our environmental lawyers advise on a wide range of matters, including contaminated land and remediation, waste, water, renewable energy, noise, conservation and habitats, Environmental Impact Assessments, environmental permits, emissions, flooding, asbestos, managing environmental liabilities and risks, and enforcement.

Planning is a complex area of the law that is constantly evolving and changing. Our specialist planning lawyers understand the broader commercial landscape and can help navigate these changes, turning potential challenges into opportunities. The combination of our in-depth knowledge of planning law, experience and innovative thinking helps us to unlock development potential and reduce risk. No planning project is ever the same. We provide quality advice tailored to your individual needs. We can also draw on expertise from across the firm including our Real Estate, Construction and Procurement teams as well as our in-house project management service.

Property and Construction

Property: We advise public sector bodies, commercial and residential developers, investors, banks and major corporate occupiers on acquisition, management, leasing and sale of commercial properties from single properties to large portfolios. Our services include – Corporate/Owner occupier, planning, property dispute resolution, regeneration, property development finance, property tax and utilities and energy.

Construction: Our multi-disciplinary team of construction lawyers provides a comprehensive range of services across contentious and non-contentious areas of construction law incorporating Construction Contracts and project agreements, environmental law, project management, construction disputes, planning and utilities and energy.

Social Housing

Blake Morgan's nationwide team of specialist social housing solicitors provides a fully comprehensive solution to the social housing sector, counting some of the best-known providers in the country as long-term clients. Our social housing solicitors provide expert legal advice to the sector. We take a joined-up approach to our clients' needs, providing advice on and solutions to their often-complex legal requirements, and are recognised in all aspects of leasehold management and tenant managements (England and Wales).