



Values

Upsides

LEADERSHIP VALUES	WHEN HAVING IDEAS	WHEN IMPLEMENTING	WHEN MANAGING	THE QUALITIES I BRING	MY MOTIVATIONS
Turquoise	Consider everything	Balance everything	Take the long view	Take nothing personally	Service of the greater good
Yellow	Innovate the future	Solve issues live	Be flexible, spontaneous	First look to myself	Learn, take responsibility
Green	Include	Take people with you	Listen, sensitive	Take care	Do it together
Orange	Make it work	Adapt based on results	Stay focused on the goal	Compete, succeed	Achieve my targets
Blue	Plan it carefully	Stick to the plan	Be loyal, respectful	Stick to my principles	Do the right thing
Red	Go for it	Keep moving	Work hard play hard	Enjoy myself	Take charge
Purple	Don't risk it	Stay vigilant	Work together	Look after the family	Stay together



Values

Downsides

LEADERSHIP VALUES	WHEN HAVING IDEAS	WHEN IMPLEMENTING	WHEN MANAGING	THE QUALITIES I BRING	MY MOTIVATIONS
Turquoise	The plan is baffling	Explanation doesn't make sense	Appear passive or even indulgent	Passive, indifferent	Too allowing
Yellow	Complicated, too conceptual	Excessive tinkering	Confusing rationale	Over complicate, stuck in head	Hold too many opposing views
Green	Too inclusive, too slow	Too tolerant of under performers	Too soft or judgemental	Feel guilty, very judgemental	Guilt, judge mentalism, anti-hierarchy
Orange	Too convenient, unreliable	Too convenient, messy	Manipulative, say whatever to get it done	Materialistic, manipulative	Win at all costs
Blue	Fussy, too much detail	Excessive adherence to plan	Bureaucratic, process slave	Conformist, slavishly follows the rules	Stick to the rules
Red	Impatience, ill considered, hasty	My way or the highway, harsh	Too much tell, set agenda, harsh	Egoic, self referential	Over-controlling, too assertive
Purple	Excessive caution	Stuck in the mud, cautious	Traditional, can't break from past	Resistant to change	No change